



ADITYA ENGINEERING COLLEGE

An Autonomous Institution

Approved by AICTE • Permanently Affiliated to JNTUK • Accredited by NAAC with 'A' Grade

Recognised by UGC under sections 2(f) and 12(B) of UGC Act, 1956


Aditya Nagar, ADB Road, Surampalem - 533437, Near Kakinada, E.G.Dt., Ph:99498 76662

Case Study on Decentralization and Participative Management

The institute employs two management styles: decentralization and participatory management, and it is in constant communication with its Governing Body (GB). The GB is in charge of the overall management. The GB maintains a regular meeting schedule in which it supervises all functional bodies to ensure that the goal and vision are met. The Academic Council (AC) is the highest authorizing authority for all academic activities, and it is this council's responsibility to make departmental decisions. Furthermore, it is the responsibility of this unit to review and approve all academic proposals presented to the Board of Studies by the various departments (BOS). Furthermore, it makes recommendations to the GB on new academic programmes and other academic matters as needed. This section also serves as a resource for improving extracurricular activities in a variety of disciplines. Before taking any significant actions, the Principal consults with each of the Deans, HODs, and committee heads, and then makes decisions based on the results of these consultations. Because of the high quality of its administrative procedures, academic programs, infrastructure maintenance, and work culture, the organization has earned a strong reputation in the community.

The Institute constituted many statutory and non-statutory committees, each of which is responsible for ensuring that our fundamental beliefs and goals are met with greater openness. There are six Deans who are in charge of overseeing all administrative activities, academic and otherwise. They carry out their responsibilities under the supervision of the Principal. Furthermore, the Principal is responsible for the administration of both the accounts department and the library. The Dean Administration is in charge of regulating and supervising many departments, including Security, Admission, Scholarship, Transportation, and Hostel. The Dean of Academics is in charge of all academic department-related activities through the separate heads of each academic department. The Dean of Statutory Body and the Dean of Evaluation supervise the IQAC and the Exam Cell, respectively. Dean R&D oversees the R&D activities. The Dean of student affairs oversees the activities of the training and placement cell, as well as the sports and entrepreneurship cells. All coordinators of the various committees, as well as Deans and Heads of Departments, have significant autonomy and are authorized to make decisions regarding the planning of their own activities. Every decision they make has an impact on the advancement of the student's professional life, as well as the departments, institute, and infrastructure.

Every year, the institute's management, through the Principal, encourages departments to produce a budget estimate in order to meet the requirements related to curricular activities, research and development, faculty and student growth, laboratory development, and other such things. Each department head will draft a preliminary budget proposal in collaboration with senior faculty members, which will then be presented to the Principal for approval. All


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of these suggestions are debated at the meeting of the governing body in order to receive final approval.

Organogram of the institute

